

Designing CME Coursework for Cross-Cultural Clinical Practice (Multiple Opportunities)

EthnoMed is developing a series of enduring Continuing Medical Education (CME) courses to support providers in delivering culturally responsive, effective care for Refugee, Immigrant, and Migrant (RIM) patients across King County and beyond.

EthnoMed already hosts a large collection of high-value clinical guidance and community-informed insights, but most providers do not currently receive credit for the time they spend engaging with it. This project will transform existing resources into formal CME learning opportunities that enhance provider competency, reduce miscommunication and medical error, and strengthen trust and satisfaction among diverse patient populations.

CME modules will vary in focus. Some will center on specific communities or languages; others will focus on cross-cutting communication strategies, trauma-informed care, or disease-specific clinical challenges such as TB treatment initiation and follow-through. Students will have the opportunity to select module topics aligned with their own professional interests, ensuring both relevance and strong final deliverables.

Community / Language Focus

- Multi-community; varies by module content
- No language skills required for participation

Key Public Health Focus Areas

- Cross-cultural clinical communication
- Cultural humility and trauma-informed care
- Chronic and infectious disease management in diverse patient populations
- Provider competency, readiness, and systems-based practice improvement

About Us:

EthnoMed is a cultural bridge connecting healthcare providers and patients from refugee, immigrant, and migrant (RIM) backgrounds in King County.

Our team:

- Educates healthcare providers on clinical and cultural topics relevant to patient care.
- Provides patients with culturally and linguistically tailored health resources.
- Conducts community engagement, education, and outreach throughout Seattle and King County.
- Creates opportunities for students and medical residents to gain experience with diverse patient populations.

EthnoMed operates within Harborview Medical Center—the region's only Level 1 trauma center and home to the International Medicine Clinic, where patients speaking over 100 different languages receive care annually.



What We Offer

Impactful Experience:

Develop lasting health resources to improve health equity for immigrant and refugee communities.

Skill Development:

Gain hands-on experience in community engagement, health communication, multimedia content creation, web design, grant writing, and tropical medicine.

Networking:

Collaborate with providers, community-based organizations, state and local governments, experts in cross-cultural medicine, and Harborview Medical Center's Caseworker Cultural Mediators

Student / Trainee Activities

Students may participate in one or more of the following:

- Identify existing EthnoMed resource(s) with relevance to their professional or academic interests
- Review and update content to ensure accuracy and alignment with current evidence-based practice
- Conduct supplemental literature review as needed to strengthen clinical or cultural framing
- Determine appropriate learning modality (article-based module, narrated slides, video lesson, podcast episode, interactive case, etc.)
- Collaborate with EthnoMed's web specialist to design the user experience and learning flow
- Develop assessment questions, learning objectives, and CME documentation elements
- Upload and publish the final CME module to EthnoMed.org
- Participate in regular check-ins with EthnoMed advisors, UW Medicine and Community-Based Subject Matter Experts

Expected Deliverables

- One completed CME-eligible learning module (format varies by topic)
- Updated / refined EthnoMed clinical or cultural resource(s)
- Literature summary or annotated bibliography (if applicable)
- CME learning objectives and evaluation questions
- Optional: Recorded video lecture or podcast episode

Mentorship & Support Team

- EthnoMed Editorial Team
- Subject Matter Experts from UW Medicine and community partners (topic-dependent)

Ideal Student / Trainee Background

- Medical students, residents, or fellows
- MPH (Global Health, Health Systems, Community Health, MCH, Epidemiology)
- Graduate Nursing, Social Work, Public Health Education, or Health Communication students
- Graduate Students with interest in curriculum design, provider education, cultural responsiveness, or health equity

Format, Location & Timing

This project will be primarily remote but may require occasional in-person meetings at Harborview and in King County with community members.

How to Apply

Email [**EthnoMed@uw.edu**](mailto:EthnoMed@uw.edu) with:

1. A brief introduction (Paragraph on interests or background)
2. Resume or CV
3. Relevant academic program requirements (if applicable)

Explore More Opportunities

Visit our [**Collaborate Page**](#) for additional project opportunities.